**Recommended analysis**

1. Which survey question did respondents agree with or disagree with most?
2. Do you see any patterns or trends by department or role?
3. As an employer, what steps might you take to improve employee satisfaction based on the survey result?

**Result of recommended analysis**

1. The respondents of the survey questions **agreed** most with “**My Department Is Inclusive And Demonstrates Support Of A Diverse Workforce**” with the highest percentage of **12%.**

And the respondents **disagreed** most with “**I Have A Best Friend At Work**” with the highest percentage of **22%.**

1. From the analysis using the power pivot in excel it is clear that the **respondent**s were mostly from the” **Planning and Public Works**” who are having an issue with **relationship among the employees**.
2. As an employer I will call a meeting with the respected department and discuss it with their HR department as well, so that I can understand the problem they are facing in relationship among them and what can be done to reduce their greviances.